App. F. IX-4

1934
(SSA)

File No. 185-34
Serial Nos. 2

Previous References

CA 43-34-1
P+S 22-29-(1-4)

Later References.

CA 118-34-1
P+S 52-35 " 1-2
" 67-36 " 1-2
" 81-37 " 1-3.
CA 303-38-Hts
P+S 86-39 (1+2)

GENERAL AND REVENUE SECRETARIAT.

Serial Nos. One

Part B for Oct 34

SUBJECT.

Revised Scales of pay in the Printing and Stationery Depts

8(2)

No H 3261-3 & 2.10.34

WD 01965—GPB—15,000—7-7-34

To the Comptroller
" Supdt Govt Printing
" Controller, Govt Stores

Sanctions —

Cl 8/12

Grant of leave to Mr. B. Pullaiya Supdt. Govt. Printing preparatory to retirement & consequential arrangements.

Serial No.

From the Superintendent, Govt Press
No. P. 2938 dt. 1. 5. 34,

Requests sanction to the grant of 18 days' privilege leave to him with effect from 16. 5. 34 and suggests certain arrangements for consideration.

Sub The points for ~~orders~~ are.
1) Appointment of Mr. B. Srinivasa Iyengar as ~~Ag.~~ Superintendent
2) Creation of a post of Asst Supdt on Rs 250-25-500 & promotion of messrs B. Venkata Subbaram & B. Krishnaswami Chetty as Asst Superintendents.
3) Appointment of Messrs. Dasan & DS Jambunatha as Sub Asst Superintendents.

2) Action has to be taken on item (1)(2) in the confidential branch where this may be sent in the first instance. Action on the 3rd item will be taken after the issue of orders on them.

2/5/34 3) Re grant of leave to Mr. B. P.

NOTE—Contn. Sheet.

Leave to Mr. B. Pattaya GS. 2339

File No. of 193 . General and Revenue Secretariat

And the appt of Mr B. Srinivasa Iyengar as Asst. Supdt in his place will have to be dealt with in the C.B. If approved this file will be sent here for neccessl action - After this is done further action re the other proposals of the Supdt will be taken in the G.M. Br.

2/5/34

(A)

2 - MAY 1934

Dev. Secy.)

C. B)

4) Yes. MW 2.5.34.

2/5/34

Orders have issued re: Grant of leave to Mr. B. Pattaiya and appointment of Mr B. Srinivasa Iyengar as actg Supdt. (Copy of notfn sent separately) Action will be taken in C.B. about the Scale of pay of the post of Superintendent and confirmation of Mr. B.S. Iyengar

6) Further action may be kindly taken in the G.M.Br about the arrangements in the lower grades as proposed above - (A).

GJ 14/5/34

Leave to Mr. B. Venkata Subbarao Supdt Govt Printing, Nellore to retain his consequential allowance

General and Revenue Secretariat | File No. P & S 62 of 1933. | [App. F. III—2

(3)

Serial No.	
1	From the Supdt Govt Printing. Rc P & S 86 of 15-5-34. Forwards for favourable consideration a representation from Mr. B. Venkatasubbarao, Sub Asst Superintendent, Govt Press.
	Subd: The Supdt Govt Printing, (Mr. B Pattiya) has made the following proposals for the work:- 1) appointment of Mr. B. Krishnaswami Chetty as Asst Supdt Mysore Branch Press vice Mr. B. Srinivasa Iyengar appointed acting Supdt Govt Printing (2) As the W/ Supersede the claims of Mr B Venkatasubbarao Retaining the post of another Asst Supdt on Rs 250-25-500 which had been abolished in G.O. No. 1919-F dt 19-7-32 & the appointment of Mr B. Venkata Subbarao to the place 3) Promotion of Mr. Ramaswamy Iyengar (pay Rs 200-) (pay Rs 250) Ramanarayya & D. Daniel as Permanent Sub Asst Supdts in the Vacancies of Messrs Krishnaswami Chetty & Venkatasubbarao on Rs 250
	2. Mr. B. Venkatasubbarao was appointed

on Rs 250-25-500)

7(15

NOTE—Contn. Sheet.

WD 01536—GPB—7,500—5-4-34

Pres Probationer in 1917 on Rs 100
& a Shift Foreman of the Port
Pres Workshops in Jan 1920, on
Rs 150. He was put in in all about
20 yrs service, & is also about
11 years in the Lowmiah as clerk
& Time Keeper in the Port Pres. He
was promoted on Sub Asst Supdt
on Rs 250-0-350 in 1923 & in view
of the recommendation in which he
was put, he was granted two advance
incrs. He is also senior to
Mr. S. Ananthanarayana Chetty, who
was promoted a Pres Probationer
in 1921 & Shift Foreman in 1927
& Sub Asst Supdt in 1929. Both
have passed their Examn of Rs 250.
His work has been of special talented
qualification. He is high on the
list & is therefore recommended
for promotion to the post
of Asst Supdt. Mr. Venkata subba Rao
may not be kept on Station. That
if suitable place on Rs. 250-25-500
is not recommended cannot be vouchsafed,
the Asst Supdt place may be
granted to him of the Asst Supdts on Rs 150-10-250
3) In view of financial stringency caused by

He was granted the increment due to him from 29.3.33

the

Arrangement consequent on the grant of leave preparatory to retirement (5
to Rao B. Ratna

General and Revenue Secretariat — File No. PS. 62 of 1933. — [App. F. III—2

Serial No.

the promotion Messrs. Venkata Subba Rau & Krishnaswami Chetty, the Supdt has recommended the permanent appointment of Messrs. D. Daniel & D.S. Ponnuswamappa.

4) Mr. D. Daniel, ~~orderly~~ in the Bangalore Press (a private press) was appointed Sub Asst Supdt, (temporary) in the 1929 in the vacancy of Mr D. Krishnaswami Chetty ~~Retd~~ on deputation. When Mr. Chetty returned & assumed duty as Sub Asst Supdt in Sept 1932, Mr. Daniel was appointed as Sub Asst Supdt (temporary) in charge of the port Book Depôt which had been transferred from the Edn. Dept to the Press. The Supdt states that if Mr. Daniel be appointed as Sub Asst Supdt, his present pay of Rs 150 will be a saving & a set off against the extra appointment of Asst Supdt on Rs 250 proposed to be created. This is not clear

5) Mr. D.S. Ponnuswamappa Bte., originally appointed as Press Probationer was

71-H on a fixed pay of Rs 150

7(1)

NOTE—Contn. Sheet.

6) [illegible] to fund a loan [illegible] to Mr D. Pattanaik.

File No. 171	62	503 / of 1933	General and Revenue Secretariat

promoted
[illegible] received on chief foreman after [illegible]. He is said to have passed all the examinations required for [illegible] and is [illegible]

6) [illegible] The papers are [illegible]

7) The proposals have been made by the outgoing Supdt & it is for consideration if the opinion of the present Supdt is necessary.

8) The proposals involve extra cost. The question of reduction & the duty of the Asst Supdt is engaging attention. It has also to be considered whether the duty of the ~~Asst~~ post of Asst Supdt & of Sub Asst Supdt can be regarded as reduced or fixed as at present.

9) ~~He~~ Mr Venkatasubba Rao has acted more than once as Asst Supdt on previous occasions.

Arrangements consequent on the grant of leave to Mr B. Puttaiya, preparatory to retirement.

290

General and Revenue Secretariat — P.S. File No. 62 — 5028 of 1933. — [App. F. III—2

Serial No.

when either Mr B. Puttaiya or Mr Srinivasiyar was on leave. It is only on this occasion that Mr R. Setty on his return from foreign training ~~that he~~ has ~~not~~ been put in charge of the Branch press. Mr Hunt being appointed acting Asst Supdt. The proposal to appoint Mr Setty in preference to Mr Venkata Subba Rao, thus superseding him regards consideration.

Mr R

21 5/36 10) The points for consideration are:-

1) ~~Appointment~~ Confirmation of Mr B. Srinivasa Iyengar as Supdt and the revision of the scale of pay of the Supdt.

2) ~~Appointment of a Sub Asst Supdt as~~ Promotion of a Sub Asst Supdt as Asst Supdt in the vacancy caused by the promotion of Mr Srinivasa Iyengar as Supdt &

3) Appointment of a Sub. Asst Supdt.

Para above

11) As regards (1) the C. B. has stated that action is being taken in that Dr.

12) In case the Supdts scale of pay is to be revised the scale of pay of the Sub Asst. Supdts and the Asst Supdts will have to be suitably

NOTE—Contn. Sheet.

WD 01536—GPB—7,500—5-4-34

Arrangements consequent on the transfer of Kolar to Bellary to be effected in 1928.

File No. P.H.F. 62 of 1933. | General and Revenue Secretariat (290

revised also. This can only be considered after it is known what scale of pay will be fixed for the Supdt.

13) By the appt of Mr B. Srinivasa Iyengar as Supdt one place of Asst Supdt will become vacant and Mr. Venkata Subba Rao who is the senior of the two Sub. Asst Supdts and whose work is spoken of well by the Supdt will have to be promoted as Asst Supdt. The Supdt's recommendation to create another post of Asst Supdt for the sake of Mr. Krishnaswami Chetty cannot be accepted in these days of financial stringency. Further Mr K. Chetty who was drawing only Rs 190/- was, after his return from leave granted Rs 250/- the maximum of the grade as very recently as 5th Can possibly have been given if Mr V. Rao is promoted as Asst Supdt. Further a glance at Mr V. Rao's memorial (Flag L) shows how hard hit he has been all through his service and how, but for financial stringency he could have been drawing much higher pay than at present. Mr K. Chetty's Spl qualifications have been specially rewarded also always and the ground of Spl qualifications cannot be urged each time a vacancy occurs.

As regards the Sub. Asst Supdt's vacancy which will occur by the promotion of Mr. A. Venkata Subba Rao as Asst Supdt, the place will have to be given to Mr. Gunduchetty who has already acted as S.A.S. on a previous occasion. Mr. Ghia had Spl training at Madras and is besides Senior and fit to be promoted. He may therefore be promoted as S.A.S.

The case of Mr Daniel who is only a temporary S.A.S. in charge of the Book Depot ~~now~~ may be considered separately. Whether it is necessary at all to have a separate S.A.S. for it is one of whether the work could be tacked on to the Asst Supdt's with a competent manager in immediate charge of the depot will have to be considered. This question may perhaps be taken up in connection with the question of the revision of Book Depot Estt. If Secy may be consulted. Perhaps the views of the present Supdt also may be obtained.

88
21/5/34

Rev. Secy)

22 MAY 1934
4179

CW 559

Serial No.

Extract from the Council note of 17.5.34 (memo. no. 357/6 C/34 22.5.34)

Early steps should be taken to reduce the scale of pay in the various departments of Govt as has been done in the Electrical & P.W. Depts. Proposals may be considered in Council in an informal manner, the Head of Dept being asked to be present. Provisional decisions arrived at may be considered & finally passed before the end of the year.

× × ×

Sd/ illegible
26/5

(D.C.V. Secy)
31.5.34.

Issued vide G.S.@ 72 of 31.5.34

Draft form approved by the Secy in the Admn. Branch concd.
31/5

Secy A
31/5

NOTE—Contn. Sheet

WD 01536—GPB—7,500—5-4-34

Arrangements consequent on the
Govt of Madras on B. Puttayya's appointment 1

General and Revenue Secretariat | File No. PH 62 of 1933. | [App. F. III—2

Serial No.

16) Before Mr Puttaiyya relieved he submitted certain proposals ~~for fullimpact~~ in regard the arrangements consequent on Mr B. Srinivasa Iyengar's appt as Supdt.

17) In the meanwhile, the question of revision of the Scale was taken up and Mr B. Srinivasa Iyengar was requested to recommend the new scales as also submit his proposals in regard the salaries given the various appts. His recommendations are contained in his letter dated 5th June 1936.

To take up the revision scales first. The following statement explains the position.

	No	Pay	Recommendations by Mr B.S.	Modification for approval
Existing				
Asst Supdt	1	personal	Asst Supdt. 2. 200-40-400.	Asst Supdt 2. 200-40-400
Sub. asst Supdt	2	150-10-250	Subasst Supdt 2. 125-10-175	Subasst Supdt 2 125-10-175
Do Tentative ~~Temporary~~	1	150.	Nil	Nil.
Head clerk	1	—-100	Hd clerk 1 100-6-130	Hd clerk 1. 100-5-125

18) Both Mr Puttayya & Mr Srinivasa Iyengar have recommended that another asst Supdt's place be revived in order to afford promotion to the two Subasst who have been drawing the maximum salary of the grade of asst Supdt & that the tentative appt of Mr Daniel be made permanent. There is much force in their

NOTE—Contn. Sheet.

WD 01536—GPB—7,500—5-4-34

An appointment consequent on the grant of leave to Mr. Puttaya preparatory to retirement.

File No. 191 62 of 1933. General and Revenue Secretariat

argument and as the revision results in considerable savings this may be accepted.

Next the question of seniority has been decided between Messrs Venkatasubbarao & Krishnamurti Chetty and Messrs Daniel & Gurumbasappa. In this connection reference is invited to an office submitted by Mr Venkatasubbarao submitting the reasons for his claim to be considered senior of the two. He has been drawing 2 sons for a long time, has qualified himself for the work and has put in a very long service. He has also urged that if he had remained in Secretariat he would have probably been drawing a higher pay as Asst. Secy. In view of these circumstances he may be considered senior and started on Rs 280 in the grade of 200 – 40/2 – 400 now re-considered.

In view of the special qualifications of Mr Krishnamurti Chetty, he may also be fixed in the grade Asst. Supdt and given 280 after one year's service in the grade.

Both Messrs Puttaiya & Sreenivasa Iyengar have spoken very highly of Mr Gurumbasappa's work

Arrangements consequent on grant of leave to Mr. D. Puttaiya, preparatory to retirement

General and Revenue Secretariat | File No. P&S 62 of 193 3. | [App. F. III—2

Serial No.

S.C.
23. JUN. 1934
5164

and have recommended that he be given an appointment Subordinate Service on Rs 125. This margin allowed.

22) In view this qualification ~~and the fact that~~ remote and the fact that Mr Daniel's services were engaged because Mr Gnanaprakasam's absence, Mr G may be treated as the senior.

23) Mr Daniel may also be confirmed and given a salary Rs 125. The reduction has been suggested as in other parallel cases, because he is being given a permanent tenure.

24) ~~For the~~ Head clerk, Mr Puttaiyya had recommended Rs 60 as a personal allowance but I feel that the grade pay slightly lower than what is recommended Mr Sriramulu ~~engaged~~ under be better. Rs 100-5-125 may be adopted for Mr Shamanna Grade as 105.

H: 3574-33A 24.6

Second Member
Third Member

23.6.34.

27.6.34.

25) In the present financial Condition the creation of new appointments merely with a view to give promotion to

NOTE—Contn. Sheet.

WD 01536—GPB—7,500—5-4-34

Arrangements consequent on the grant of leave to Mr B Suttayya, preparatory to retirement.

5028

File No. P. S. 62 of 1933. | General and Revenue Secretariat

(290 a)

individual officers is not financially acceptable. Fl 3574

As one assistant Superintendent's place is vacant by Mr B. Srinivasa Iyengar being promoted this may be filled up by promoting the Senior Sub as A Supt. — Vice Mr Venkatasubba Rao. There is no need to create another assistant Superintendent's post for promoting Mr K. Shetty. Similarly the vacant post of S. A. S may be filled up by promoting Mr Guru Basappa, — Mr Daniel's place Continuing as at present.

The pay of the Superintendent, Asst Superintendent & S. A. Supdt may be the revised scale fixed in another file Vide 500-50/2-750, 200-40/2-400 & 125-10-175.

As regards the increased pay proposed to the Head Clerk, it is to be stated that the present time is not appropriate for increasing scales of pay and it is to wait until the question of the revision of the scales of pay of the Entire Ministerial Establishment in this Dept is taken up.

Sd
19-7-34.

Sd
19.7.34

Secretary

What were the Cost of these officers before Mr Suttayya retired & the cost of the present Supt's proposals are accepted

20/7 N.

OFFICE OF THE SECOND MEMBER OF COUNCIL. 20 JULY 1934 NO.....

Sd
20/7

Sd
21/7 N.V. 23/7

Arrangements consequent on the grant of leave to Mr. B. Puttayya, preparatory to retirement

5028.

290 (a)

General and Revenue Secretariat | File No. P&J 62 of 1933. | [App. F. III—2

Serial No.

DEVELOPMENT SECTION
27. JUL. 1934
572

39) Subd with a statement as instructed
Dep Mrs
27/7
Dev. Secy)

27/7/34

31) The statement gives the comparison in the various scales. But the actual cost-comparison is as follows

1	Mr B. Srinivasa Iyengar	650	1 Mr B. V Rao	280
2	Mr B. Venkatasubba Rao	250	2 " K Chetty	250
3	" Krishnaswami Chetty	250	3 " G. Basavaya	125
4	" Daniel	150	4 " Daniel	125
	Total	1300		780
5	" Gundanavar	100 (?)	Nil	—

32) There will thus be considerable saving for some years
Secy Mr Dep
28.7.34

OFFICE OF THE SECOND MEMBER OF COUNCIL
28 JULY 1934
No. 703

33) I think the recommendations of the Messrs B Puttayya + Srinivasa Iyengar as regards Asst Supts ha. to be sanctd Both are well qualified + the Mr Krishnaswami Chetti is particularly well qualified having had Good English training after his B.E Course here. Moreover it will be difficult to keep him at Rs 125 the reduced pay q— which may 125- 175. While

NOTE—Contn. Sheet.

WD 01955—GPB—22,500—12-6-34

Arrangements consequent on the grant of leave to Mr. R. Ratnaya, preparatory to retirement

File No. PL 62 of 1933. General and Revenue Secretariat

DEWAN'S OFFICE
4 AUG. 1934
No. 652

his actual pay is Rs. 250. For these reasons, I think both Messrs Venkata Subba Rao & K Chetty may be appointed as Asst Supts & Mr Gurubarappa appointed as S.A.S. The extra cost will be much less, than the estimate cost as shown in the Dept Secy's note, as the cut in the pay of Asst Supt is pretty large — From the administrative point of view, I think two Supts will have plenty of work — as one has, to be at Mysore to look after the Branch Press —

JPR
2/8

103

Council matter

Dewan's

MW.
3.8.34
2/8

JM
4-8-34

Chief Secy
note & submit

MW.
6.8.34.
2
7/8

Matter in order
after Fin Sec's remarks

JPR
7/8

Scale of pay proposed for the forgetted officers of the Port Regn.

No	Designation	Existing			Proposed by the Supdt Port Blair (in B.T. Rupees)			Proposed by the Development Secretary			Remarks
		Scale	Average	Total	Scale	Average	Total	Scale	Average	Total	
1	Asst Supdt	1 on 200-25-500	402 7/9	402 7/9	2 on 200-40-400	333 1/3	666 2/3	2 on 200-40/2-400	322 2/9	644 4/9	The salary of Mr. B. Sowrirajayyar as Asst Supdt ~~was~~ viz Rs 500-20-600 was personal to him.
3	~~Asst Supdr~~ Sub Asst Supdts.	2 on 150-10-250	211 1/9	422 2/9	2 on 125-10-175 *	158 1/3	316 2/3	2 on 125-10-175	158 1/3	316 2/3	* The Supdt says that one of these Asst Sub may be confirmed on Rs 150/- he may be so getting.
		1 on 150	150	150	—	—	—	—	—	—	
	Total.			975 per month or Rs 11,700			983 1/3 per month or Rs 11,800			961 1/9 per month or Rs 11,533 1/3	

27/7/34

27/7

9

(For Disposal at a Meeting)

No. C. 43

1934-5

GENERAL AND REVENUE SECRETARIAT.

Council Matter.

Subject

(clause V of the schedule)

Arrangements in the grades of Assistant Superintendent and Sub Assistant Superintendent in the Government Printing and Stationery Depot.

37

FINANCIAL SECRETARY
7 AUG. 1934
No.

Circulated to the Members of Council.
(Through the Financial Secretary)

Vide note on next page.

By Order,

R. Rangaka

7th August 1934

Chief Secretary to Government.

P.T.O.

1190/14/8

First Member of Council. 14/8/34

Second Member of Council. (Seen).

Serial No.

38 The proposal is to have 2 Assistant Superintendents and 1 Sub Assistant Superintendent against 1 Assistant Superintendent and 2 Sub Assistant Superintendents as at present. The present and revised scales of pay of these appointments ~~being~~ is as follows:-

	Present	a.c	Revised.	a.c.
1 Asst. Supdt.	250-25-500	402	200-40/2-400	320
2 Sub Asst.s	150-10-250	422	125-10-175	316
	Total Av. Cost.	824		636

The total average-cost by having 2 Assistant Superintendents and 1 Sub Assistant Superintendent in the revised scale is Rs 798 per mensem.

Extra expenditure = 798 - 636 = 162 X 12 = 1944

The result of the present proposal will thus be an extra expenditure of Rs 1,944 per annum in the average cost. It is not correct comparison to take the actual pay drawn by the present incumbents because in an incremental grade, the outgoing man would be getting the maximum and the incoming man, the minimum, and the difference cannot be considered as a saving at all.

RR 10/8734

Secd Memb

RR 6/8

10/8

OFFICE OF THE SECOND MEMBER OF COUNCIL. NO. 1058

39 Secy

SR 13/8

To Complete Circulation

Meeting Case

NOTE—Contn. Sheet.

WD 01955—GPB—22,500—12-6-34

C 4.

Extract from the Proceedings of the.....925th.....*Meeting of the Council of His Highness the Maharaja, held at Bangalore on the*....5th September.....*19* 34.

19. Subject. - Clause v of the Schedule.

Arrangements in the grades of Assistant Superintendent and Sub Assistant Superintendent in the Government Printing and Stationery Departments.

OPINION OF THE COUNCIL.

40) The proposals of the Second Member in his minute dated 2nd August 1934 may be approved.

Note.

41) Mr.Daniel should continue as Sub Assistant Superintendent on his present scale.

Sd/- Mirza M. Ismail,

DEWAN OF MYSORE.

42) Financial Secretary to Govt. with compts for favour of concurrence

R.Rama 6/9/34.

"EXTRACT"

43) 2000 13/9. For favour of final note,

R. Rama

Second Member.

Chief Secretary to Government.

8/9.

R- 8/9/34

WD 1471—GPB—2,000—1-3-21

C. 43.

General and Revenue Secretariat | File No. | of 193 | [App. F. III—2

Serial No.

Signed Final Note is put up

2000
18/9

OFFICE
14 SEPT. 1934
No. 1460

1419.

DSN Secy
14/9/34

Diwan.

14-9-34

NOTE—Contd. Sheet.

Final Note by the Second Member of Council.

47)

Subject:—

Arrangements in the grade of Assistant Superintendents and Sub Assistant Superintendents in the Government Printing and Stationery Departments.

These papers relate to the recommendation of the Superintendent, Government Printing, for certain re-arrangements in the grades of Assistant and Sub Assistant Superintendents in the Press. There are at present one Assistant Superintendent and two Sub Assistant Superintendents in the Department, and it is now recommended that in view of the fact that the existing two Sub Assistant Superintendents have already been drawing the maximum salary of their grade viz., Rs.250, they may both be appointed as Assistant Superintendents in the new grade of Rs.200-40/2-400. The Superintendent has also recommended the confirmation of Mr. Daniel who is temporary now on Rs.150, as Sub Assistant Superintendent in the revised grade of Rs.125-10-175, and of the appointment of Mr. D.S. Gurubasavappa, Probationer as another Sub Assistant Superintendent.

When the papers came to me, I noted as follows:-

"I think the recommendation of Messrs. B. Puttaiya and Srinivasa Iyengar as regards Assistant Superintendents has to be sanctioned. Both are well qualified and Mr. Krishnaswami Chetty is particularly well qualified having had good English training after his B.E. Course here. Moreover it will be difficult to keep him as Sub Assistant Superintendent, the reduced pay of which is Rs.125-175 while his actual pay is Rs.250. For these reasons, I think both Messrs. Venkatasubba Rao and Krishnaswami Chetty may be appointed as Assistant

Assistant Superintendents and Mr. Gurubasappa appointed as Sub Assistant Superintendent. The cost will be much less than the existing cost as shown in the Development Secretary's Note, as the cut in the pay of Assistant Superintendent is pretty large. From the administrative point of view, I think two Assistant Superintendents will have plenty of work as one has to be at Mysore to look after the Branch Press."

The subject was considered in Council on the 5th September, when it was resolved that "the proposals of the Second Member in his minute dated the 2nd August 1934 may be approved. Note.- Mr. Daniel should continue as Sub Assistant Superintendent on his present scale." The Resolution of the Council may be graciously sanctioned.

MEMBER OF COUNCIL.

Bangalore,
13th September 1934.

Submitted to His Highness.

46/

I submit herewith a Final Note by the Second Member of Council regarding arrangements in the grade of Assistant Superintendents and Sub Assistant Superintendents in the Government Printing and Stationery Departments, for His Highness' gracious approval.

Mirza M. Ismail

Dewan.

14-9-34

STATEMENT OF CASES SUBMITTED FOR THE ORDERS OF HIS HIGHNESS THE MAHARAJA DURING THE TOUR OUTSIDE THE STATE IN 15th September 1934.

Register No.	Subject	Orders of His Highness	Order regarding submission of files (*vide* foot-note)
152	Arrangements in the grade of Assistant Superintendents and Sub Assistant Superintendents in the Government Printing and Stationery Departments.	No. 148 Submitted to His Highness Approved. 17/9/34 21-9-34	C.

NOTE.—The letter a, b or c may kindly be inserted by the Private Secretary to His Highness in the last column to indicate whether

File may be submitted at once .. .. a
File may be submitted after His Highness' return .. .. .. b
File may not be submitted at all c

General and Revenue Secretariat

Arrangements in the grades of Asst. Superintendents and Sub Asst. Superintendents in the Govt. Printing and Stationery Depts

(*)

31. All urgent or confidential files returned with His Highness' orders may in the absence of instructions or indications to the contrary, be ordinarily circulated to the Members of Council for perusal after the issue of orders.

33. The Secretaries concerned should see that orders in the cases referred to above are issued at once and that the files are returned immediately after to the Chief Secretary for circulation to the Members.

34. In all other cases, the files will first be circulated to the members of Council at Headquarters and then sent to the Secretariat concerned for the issue of orders.

Circulated to Members of Council for perusal of His Highness' orders before/~~after~~ issue of orders. (*) (*Vide* Rules 31, 33 and 34 of the Subsidiary Rules for the conduct of business of Council in the Manual of Council Rules and Procedure.)

R. Razak

Chief Secretary to Government.

Through the Secretary to Government,

Dev. 471. Department.

2387/24/9

FIRST MEMBER OF COUNCIL.

2315/25/9

SECOND MEMBER OF COUNCIL.

~~THIRD MEMBER OF COUNCIL.~~

File Secy. with Comps.

15.9.34.

NOTE.—Contn. sheet.

5028

Revision of Scales of pay—
Govt. Printing

General and Revenue Secretariat | File No. ——— of 193 | [App. F. III—2

Serial No.

50) Submitted with a draft Sanctioning the revised Scales of pay only and & this will issue after Scrutiny by the administrative Secretariat.

Orders re appointments decided in this file will have to issue Separately and action regarding this may be taken by the administrative Branch.

26.9.34.

Sec'y) 26/9/34

51) 26/9

27-9-34.

Verified upto 4pm 27/9

27/9/34

52) Verified. The place of the Sub Asst Engr (Mr. D. Daniel) is temporary on Rs 150. ~~Whether it should~~ It is not clear whether it should continue to be temporary or permanent.

28/9

53) Re Council resolution it is to the effect that Mr. Daniel shd continue as Sub. Asst Engr on his present Scale. Perhaps he is to continue as temporary S. A. S. on Rs 150/-.

28/9/34

Sec'y) 54) Agree

Sec'y) 1/10/34

1/10/34

NOTE—Contn. Sheet.

1429 29 SEP
27 SEP
1979 28 SEP 1934

WD 01955—GPB—22,500—12/6-34

File No.	of 193 .	General and Revenue Secretariat

May the draft issue ?

MW 1/10

May issue. For perusal.

Pl Secy) 1.10.34.

M/10

Pl 3241 3 of 2/10/34. 2/10/34.

Sanctioning revised scales of pay of Asst Supdts & Sub. Asst Supdts in the Cal- O'lg & Shg.

To Gen. Branch for kindly issuing orders re. appointments and promotions ~~ordered~~ and return of the file immediately

MW 1/10/34

Extract taken

JH 6/10

B.

MW 10/10/1934

TYPING SECTION 2. OCT. 1934 GENL. & R.D. SECTT.

240

5028

No. P. 3086.
Encl. one.

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT PRINTING IN MYSORE,

Bangalore, dated....the...15th..May.....193 4..

P. H. 62-33-1

FROM

B. SRINIVASA IYENGAR, ESQ., B.A.,
Ag. *Superintendent, Government Printing,*
Bangalore.

To

15 MAY 1934

M. Venkatanaranappa, Esq., B.A.,
Secretary to Government,
Development Department,
Bangalore.

SIR,

PDS
15 MAY 1934

1575

I have the honour to submit herewith a representation received from Mr. B. Venkatasubba Rao, Sub-Asst. Superintendent, Government Press, in charge of the Stationery Depot.

Mr. Venkatasubba Rao has stated his case fully and in the light of the facts set forth in his representation I request Government to kindly consider his case favourably.

I have the honour to be,
Sir,
Your most obedient servant,

B. Srinivasa Iyengar

Ag. Superintendent,
Govt. Printing.

15/5

D.v.s.

To

M. Venkatanaranappa, Esq., B.A.,
Secretary to Government,
Development Department,
Bangalore.

THROUGH

The Superintendent,
Government Printing,
Bangalore.

Sir,

I beg to bring the following few lines to your kind notice and to entreat your favourable consideration to my prayer.

The Superintendent, Government Printing, has in his letter No: P. 2938, dated 1st May 1934, kindly recommended that an Assistant Superintendent's appointment on Rs. 250-25-500 may be created and that I may be appointed to that post. I beg that this proposal may commend itself to Government and that, in view of my having been Sub-Asst. Superintendent from 19th September 1923 and of my having reached the maximum of the grade viz. Rs. 250/- more than a year ago, I may be appointed an Assistant Superintendent.

If however on account of the financial stringency it be deemed inexpedient to create a new Assistant Superintendent's post, I beg that the existing post of Assistant Superintendent which will become vacant on account of the appointment of Mr. B. Srinivasa Iyengar as Superintendent may be

kindly conferred on me in the light of the following considerations.

I was appointed Sub-Asst. Superintendent on 19th September 1923 and have held that appointment for ten years and eight months. After I reached the maximum of the then Sub-Asst. Superintendent's grade viz., Rs. 200 on 19-9-1926, the Superintendent, Government Printing was, in his letter No: P. 3238, dated 9-4-1928, kind enough to recommend my appointment as Assistant Superintendent but owing to my misfortune and owing to the exigencies of the financial situation, the Sub-Asst. Superintendent's grade was itself extended from Rs. 150-10-200 to Rs. 150-10-250 and I was started on Rs. 210/- with effect from 1st January 1929.

In accordance with G. O. No: G. 9060-9102/G.M. 401-16-1 dated 2-1-1917 and G. O. No: G. 6890-906/G.M. 401-16-22 dated 24-11-1917 I was entitled to confirmation as Sub-Asst. Superintendent on Rs. 200/- with effect from 17th December 1921 after passing the Departmental Examinations. If I had been confirmed in accordance with those orders, I should have reached the maximum of the Sub-Asst. Superintendent's grade of Rs. 200/-20-300 in December 1926 and been now drawing Rs. 450 in the Assistant Superintendent's grade of Rs. 250-25-500. Even if the Superintendent's kind recommendation made in 1928 had been sanctioned by Government, I should have been drawing Rs. 375/- from 1st January 1934. As I am actually drawing only Rs. 250/- now, it will be kindly seen that I have been at a very great disadvantage from a pecuniary point of view. It was my great misfortune

that the Sub-Assistant Superintendent's grade which stood at Rs. 200-20-300 in 1915 and at Rs. 200-10-250 in 1918 should have been still further reduced to Rs. 150-10-200 when the appointment was conferred upon me.

In view of my having taken the fifth rank in the M.C.S. Examination of 1907, of my being a Law graduate and having passed all the examinations prescribed for Assistant Commissioners and Special Magistrates, I could have reasonably expected to be appointed to either of those posts if I had continued in the Secretariat. As a matter of fact many officers who were junior to me in the G. R. S. have been Assistant Commissioners of some years' standing. Many of the officers who were appointed as Probationers in 1917 along with me are holding higher positions and drawing much higher pay than myself. I was appointed as Press Probationer as a recognition of my service and qualifications, with a view to improve my prospects but as things have turned out that expectation has not been realised. I have however continued to work loyally in the hope that my case would eventually receive consideration when a suitable occasion arise.

I have passed the Madras Government Technical Examinations in Printing, been in independent charge of the Government Branch Press at Mysore for a year and a half and have acted as Assistant Superintendent of the Branch Press on three occasions when the permanent Assistant Superintendent was on leave. I have also been in charge of the working branches of the Government Central Press, Bangalore on some occasions

and since July 1930 I have been in immediate and responsible charge of the Stationery Depot and Forms Branch in accordance with the recommendations of the Press Committee. I thus not only possess the necessary Technical qualifications but have had ~~intimate~~ a thorough acquaintance with the work of the Press in all its branches and of the Stationery Depot. I beg to submit therefore that I am fully qualified for holding the Assistant -- Superintendent's post.

I have completed 27 years of service of which 16 years have been spent in the Press and I have held the Sub-Assistant Superintendent's post for nearly 11 years. I have got only 5 years more of service and if the Assistant Superintendent's place now vacant is conferred on me, it will be a gracious recognition of my qualifications, service and work and it will also be some compensation to me for the pecuniary loss I have been put to in consequence of the financial stringency which has existed ever since I earned my confirmation in the Press and which has prevented me from getting the higher grades of pay that I was entitled to

In consideration of the above circumstances, I beg that Government may be graciously pleased to appoint me as Assistant Superintendent on Rs 250-25-500 and start me on a pay of Rs 300/-.

I beg to remain,
Sir,
Your most obedient servant,

Venkatambabu

SUB-ASST. SUPERINTENDENT,
GOVERNMENT PRESS.

Bangalore,
Dated, 14-5-1934.

4858

Letter No. 2938 dated 1st May 1934 from the Superintendent, Government Printing, Bangalore, to the Secretary to Government, Development Department, Bangalore.

I have the honour to state that I have applied for 18 days' privilege leave through the Comptroller with effect from 14th May 1934 prior to retirement of service from 1st June 1934 and I beg that the leave may be kindly sanctioned early enough for my handing over charge on the afternoon of the 12th May 1934, which is a Saturday, to Mr. B. Srinivasa Iyengar, Assistant Superintendent, on leave, who is agreeable to join duty and take over charge.

In this connection, I may be permitted to submit the following proposals for the gracious consideration and favourable orders of Government.

In the place of Mr. B. Srinivasa Iyengar, Assistant Superintendent, who will take my place as Superintendent, one of the Sub Assistant Superintendents will have to be promoted to the vacant Assistant Superintendent's grade of Rs.250-25-500. There are two claimants for this one appointment, viz., Mr. B.Venkatasubba Rao, who is the seniormost and Mr. B. Krishnaswamy Chetty who comes next. Both of them are drawing the maximum of Rs.250/- each in the grade of Rs.150-10-250 and both aspire for promotion. As between Mr. Venkatasubba Rao and Mr. B. Krishnaswamy Chetty, the former has put in long service in the Press, whereas the latter has been specially trained in England and America at much expense to Government for occupying higher appointments in the Press and eventually to succeed to the Superintendentship. He has justified his selection and has secured special technical qualifications of a high order. I therefore feel that he deserves to be promoted to the vacant grade of Assistant Superintendent on the ground of merit, and beg to recommend accordingly

As regards Mr. Venkatasubba Rao, he is also eligible for promotion to a higher grade by reason of his long service in the Press and Stationery Depot and by his having reached the maximum in his grade over a year ago. I therefore beg to suggest that another Assistant Superintendent's grade of Rs.250-25-500 which was abolished in 1923 as per G.O. No. 850-1/C.B. 62-23-1 dated 1 September 1923, be revived and given to him. Formerly there were two Assistant Superintendents in the grade of Rs.250-25-500 and as the same situation as existed prior to 1923 has again arisen now, a necessity has also arisen for the creation of another Assistant Superintendent's grade and I trust this will be done and given to Mr. Venkatasubba Rao.

In the two vacancies of Sub Assistant Superintendents thus created, Messrs. D. S. Gurubasavappa and D. Daniel may be appointed permanent Sub Assistant Superintendents in grade Rs. 150-10-250 each. Mr. Gurubasavappa has specially qualified himself for the post by training and success in all examinations and has acted twice satisfactorily as Sub Assistant Superintendent, while Mr.Daniel has been drawing only Rs.150/- as Sub Assistant Superintendent without any grade for nearly five years and deserves to be given the grade. The Rs.150/- per month that he is now drawing and that will be released by his proposed promotion will be available in part for the creation of another Assistant Superintendent's place recommended above.

I trust that these proposals will commend themselves to Government.

Appendix F G—1]

SUBJECT .....

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Draft form of Government approved by the Secretary of State for Home Affairs

Section

File No.

Serial No.

No. G 8072

To

Diary No. of letter replied to .....

General and Revenue Secretariat

( )

the *193* .

Date of issue 31/5/34

Signed by .....

(Secy)

Dear Sir,

It is proposed to take immediate action to reduce the Scales of pay in the various departments of Govt. I am therefore desired to request you to take very early steps to work out proposals for the reduction of the Scales of pay in respect of the Gazetted Officers of your Department and send up your proposals before the 5th of June 1934.

yours Sincerely

List of enclosures .....

To

The Secretary to Govt (Public Works & Finance)

Copied by .....

Examined by .....

WD 0677—G.P.B.—15,000—3-11-33

D.O. 98072

31 - 5 - 1934.

Dear Sir,

It is proposed to take immediate action to reduce the scales of pay in the various Departments of Government. I am therefore desired to request you to take very early steps to work out proposals for the reduction of the scales of pay in respect of the Gazetted Officers of your Department and send up your proposals before the 5th June 1934.

Yours sincerely,

B. Srinivasaiengar, Esquire, B.A.,
Superintendent, Government Printing & Stationery,
Bangalore.

P.H.

Confidential

D.O. No. P. 3328

SRINIVASA IYENGAR, B.A.,
Ag. Superintendent.

OFFICE OF THE SUPERINTENDENT,
GOVERNMENT PRINTING IN MYSORE.

Bangalore, dated... 8th June *.....193* 4

Dear Sir,

I am in receipt of your D.O. No. G. 8072 dated 31st ultimo and as desired therein, submit the following proposals for the reduction of pay of the Gazetted Officers of the department.

The Gazetted establishment of the Press as at present consists of five Officers : one superintendent, one Asst. Superintendent and three Sub-Asst. Superintendents, two on Rs. 150-10-250 and one on a fixed salary of Rs. 150/- on a tentative basis. Of the five Officers, one is in charge of the Stationery Depot; another is in charge of the Branch Press at Mysore, and a third one is in charge of the Book Depot and Press accounts. The Press proper is therefore run by the Superintendent assisted by one Sub-Asst. Superintendent. This is the barest minimum that is necessary for the discharge of work. Under these circumstances it is not possible to reduce the number of Officers.

The present scale of pay of the Asst. Superintendent is Rs. 250-25-500. In view of Government's decision to reduce the scales of pay generally, I suggest for the kind consideration of Government that this scale be reduced to Rs. 200-40-400. Two of the Sub-Asst. Superintendents, viz., Messrs. B. Venkata-Subba Rao and C. Krishnaswamy Chetty, are now drawing the maximum salary of their grade, viz. Rs. 250/-. I therefore propose that both these Officers may be styled as Asst. Superintendents and given the new grade proposed. Since both these Officers are already drawing Rs. 250/-, I would suggest their being started on Rs. 280/- in the new grade. The question of their seniority may also be decided by Government on the individual merits of each case. Government have been kept informed of the qualifications of these Officers from time to time.

5.6.34

The scale of pay of the Sub-Asst. Superintendent at present is Rs 150-10-250. This may be reduced to Rs 125-10-175. Mr. Daniel who is Sub-Asst. Superintendent on Rs 150/- on a tentative basis may be confirmed in his appointment.

Four out of the five places have thus been disposed of. For the fifth place I recommend that Mr. D. S. Gurubasavappa who was taken as a Probationer in 1928 and trained both here and at the Madras Government Press, at Government expense, may kindly be appointed Sub-Asst. Superintendent om the minimum salary of Rs 125/- in the new grade proposed. This opportunity might also be taken to settle the question of seniority as between Mr. Daniel and Mr. Gurubasavappa. Mr. Gurubasavappa has put in more service than Mr. Daniel and his qualifications are also far superior to those of Mr. Daniel. The only point in favour of Mr. Daniel is that he is drawing more pay. I am enclosing herewith statements showing the qualifications of the two Officers for ~~x~~ your information.

In this connection I wish to bring to your kind notice the recommendation made by my predecessor in his letter No. P. 2981 dated 4th May 1934 on behalf of Mr. K. Shamanna, Head Clerk of this office. Mr. Shamanna is a B.A., Ll.B., and has passed the Proof Reader's Examination, Senior Grade. He has been working in the Press for over 11 years in various capacities. He is drawing a salary of Rs 100/- since 1930. During the revision of the establishment of the Press in 1930 due to the increased hours of work, Mr. Shamanna who was drawing Rs 95/- was given the maximum of his grade, viz., Rs 100/-. He has not benefited by this promotion to any appreciable extent. He is proving himself very useful and is discharging his duties satisfactorily. Men doing similar work in other offices, styled sometimes as Head Clerks and sometimes as Managers, are drawing higher salaries in graded appointments. I feel that Mr. Shamanna's case deserves consideration. I therefore make bold to suggest that he be given a grade of Rs 100-6-130 and started on Rs 106/-.

5.6.34

A statement showing the salaries of Head Clerks and Managers in kindred offices is enclosed for your information.

Yours sincerely

M. Venkatanaranappa, Esq., B.A.,
Secretary to Government, Developement Department,
Bangalore.

Mr. D. Daniel.

1. Appointed on probation for one year on 24-9-1929.

2. Reported himself for duty at the Government Press on 4th October 1929.

3. Period of probation was continued for two years on 10th October 1930 making the period of probation 3 years.

4. Appointed Sub-Asst. Superintendent in charge of Press Accounts and the Book Depot on 26th September 1932 on a tentative basis.

Salary drawn.-

Rs 150/- right through.

Qualifications.-

1. Was in charge of a private Book Depot for about 3½ years.

2. Practical experience in printing for nearly 12 years in the Bangalore Press.

Total period of service, about 4years and 9 months.

hm/5.7.34

Mr. D. S. Gurubasavappa, B.Sc.

1. Appointed Assistant Master, temporary, in the Government Collegiate High School, Bangalore, on 20th December 1926.

2. Appointed Press Probationer on 23rd April 1928.

3. Joined duty at the Press on 14th June 1928 on relief by the Education Department.

4. Sent on deputation to Madras for training for two years in the first instance and extended for 6 months and reported himself for duty at Madras on 29th October 1929.

5. Returned from Madras and reported himself for duty at Bangalore on 2--5--1932.

Salary Drawn.-

Rs. 55/- as Master.
Rs. 50/- Probationer, Govt. Press.
Rs. 60/- one year after.
Rs. 75/- from date of joining duty at Madras.
Rs. 75-5-100 from 1-7-30.
One advance increment on 1-7-32.
Gets Rs. 100/- maximum on 1st July 1934.

Qualifications.-

B. Sc., of Mysore University, II Class.

Mysore Government Technical Examinations.-

Proof Reading, Junior. } 1929.
Composing, " }

hm 5.6.34

Madras Govt. Technical Examinations.-

Printers' Group certificate examination in Printing, comprising,	Composing Hr. Grade	II Class.
	Proof-reading,	do do
	Machine work Lower Grade	do
	Press work "	" do
	Book-binding "	" I do
	Stereo-typing "	" " "
	Electro-typing "	" II "

City & Guilds Examination.-

Compositor's work, final grade, II Class.
Machine work, " " I Class.

Full Technological Certificate
Examination in Typography - 1933.

Attended the Printing Classes in the Government School of Technology and obtained the certificate from the Institution.

Total period of service - about 7½ years.

Salaries of Head Clerks or Managers of kindred offices.

Sl. No:	Name of office.	Designation.	Grade.
1.	Office of the Revenue Commissioner.	Manager.	150-25/2-250.
2.	General & Revenue Secretariat.	Superintendent, second grade.	150-10-200.
3.	High Court of Mysore, Bangalore.	Head Clerk.	125-10-175.
4.	Office of the I. G. of Police.	Manager.	125-10-175.
5.	Office of the Excise Commissioner.	"	120-10-150.
6.	Office of the Director of Pub. Instrn.	"	120-10-150.
7.	Office of the Chief Conservator of Forests.	"	125--5-150.
8.	Office of the Muzrai Commissioner.	"	125--5-150.
9.	Office of the Director of Agriculture.	"	120--6-150.
10.	Office of the I. G. of Registration.	"	110--8-150.
11.	Office of the Director of Geology.	Office Asst.	100-10-150.
12.	Office of the the Director of Health.	Manager.	100-10-150.
13.	Office of the Director of I. &. C.	"	100-10-150.
14.	Office of the Commissioner of I.T.	"	100-10-150.
15.	General & Revenue Secretariat.	Ist Dn. Clerks.	40-5-90-6-150.
16.	Office of the Chief Commandant, Mysore State Troops.	Manager.	100--8-140.
17.	Office of the Stamp Commissioner.	Stamp Supervisor.	100--6-130.
18.	-- Do -- do	Supervisor, Stamp Manufy.	100--6-130.
19.	Office of the Revenue Commissioner.	Hd: Clerk.	100--5-125.
20.	Office of the Registrar of Co-operative Societies.	Manager.	100--5-125.

5.6.34

G.R.S. App. F VI—G 2]

10 copies

SUBJECT .....

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.....

Diary No. of letter replied to .....

Section S&A

File No. 135-34

Serial No. 2

General and Revenue Secretariat

( )

the 193 .

Proceedings of the Government of His Highness the Maharaja of Mysore.

Date of issue 2/10/ 1934

Signed by Dr Mys

Read— G.O. no. FL 1902-4 S&A 135-34-1 dt 22.8.1934 ~~revising~~ directing that the scale of pay of the Superintendent, Government Printing be revised to Rs 500 - 50/2 - 750

Order thereon.—No FL 3241-3

Government direct that the scales of pay of the other Officers in the Govt Press be revised as shown in the annexure

for Financial Secretary

May this be—

(i) printed ?

(ii) treated as a standing order ?

(iii) published in the Gazette, English Part ?

(iv) translated ?

(v) placed at the disposal of the press ?

(vi) published in the Gazette, Kannada Part ?

2/10

To the Comptroller
To the Supdt. Govt Printing
The Compiler Mysore Gazette for publication
Copy to ~~G.M. Branch~~
General Secretary ~~and~~
to C13 and Gen Branches

26.9.34.

P.T.O.

Abbreviation

Annexure

	Present scale	Revised scale
Assistant Superintendent	(1) 200. 25. 500	(2) 200. 40/2. 400
Sub-assistant Superintendent	(2) 150. 10. 250	(1) 125. 10. 175
~~including one temporary~~		
~~do~~ - Temporary	(1) 150	No change

26.9.34

List of Enclosure

Copied by

Examined by

WD 73—GBPM—20,000—10-8-31.

S. O.

Government of his highness the Maharaja of Mysore.

FINANCIAL DEPARTMENT.

G. O. No. Fl. 3241-3—S. & A. 135-34-2, dated 2nd October 1934.

Revised Scales of Pay.

Sanctions —— in the Printing and Stationery Departments.

READ—

Government Order No. Fl. 1902-4— S. & A. 135-34-1, dated 22nd August 1934, directing that the scale of pay of the Superintendent, Government Printing, be revised to Rs. 500—50/2—750.

ORDER NO. FL. 3241-3—S. & A. 135-34-2, DATED BANGALORE, THE 2ND OCTOBER 1934.

Government direct that the scales of pay of the other officers in the Government Press be revised as shown in the annexure.

S. SHAMANNA,
Secretary to Government,
Financial Department.

To—The Comptroller to Government.
The Superintendent, Government Printing.
The Compiler, *Mysore Gazette.*

ANNEXURE.

Appointment	Present Scale	Revised Scale
Assistant Superintendent ...	(1) Rs. 250—25—500	(2) Rs. 200—40/2—400.
Sub-Assistant Superintendents ...	(2) Rs. 150—10—250	(1) Rs. 125—10—175.
Sub-Assistant Superintendent, temporary...	(1) Rs. 150	No change.

Exd.—C. K.

W D 595—GPB—325—10-10-34